



International Critical Incident Stress Foundation, Inc.

COMPREHENSIVE CRISIS PREPARATION AND RESPONSE FOR THE WORKPLACE

Every day thousands of people are exposed to traumatic events in their workplace which can have significant impact and cause a number of challenges for a company and its employees. The types of events they are exposed to are varied and most often unexpected. Tragic events impact the productivity and psychological health of employees, whether from workplace violence, sudden death, massive layoffs or a natural disaster. When a traumatic event occurs, many businesses are not adequately prepared and need guidance on how to respond.

This course is designed for anyone wanting to learn all aspects of assisting businesses in preparing for and responding to potential traumatic incidents in the workplace. Those who seek to provide Critical Incident Stress Management (CISM) services in the corporate field must possess a comprehensive understanding of how to interface with a wide variety of businesses and corporations.

Program Highlights

- *Critical incidents that can affect a workplace
- *Industry-specific culture and risk factors
- *Referral, site assessment, and consultation
- *Entities involved in a corporate crisis
- *Issues and challenges of HR in a crisis
- *Psychological crisis, employee concerns and wellness
- *Creating a crisis plan for a business
- *Developing a Peer team within a business
- *Appropriate CISM interventions within a workplace
- *Getting started in workplace crisis preparation and response

Successful completion of the Approved Instructor Candidate Program will allow you to teach this curriculum to others. Continuing education will be required to maintain your instructor status.



Prerequisites for Participation in Approved Instructor Candidate Program:

*Completion of the following ICISF courses as taught by ICISF or by an approved ICISF instructor. (Copies of certificates of completion are required to accompany the application.)

- Group Crisis Intervention
- Assisting Individuals in Crisis (formerly known as Individual Crisis Intervention and Peer Support)
- Advanced Group Crisis Intervention

*Please note that the Comprehensive Crisis Preparation & Response for the Workplace course is NOT a prerequisite for this Approved Instructor Candidate Program.

*Minimum of three years critical incident / traumatic stress experience in a corporate or business environment.

*A letter of recommendation/endorsement from a local, state or regional CISM team or agency / institution dated within three months of application due date.

*A letter of recommendation/endorsement from a local, state or regional CISM coordinator or clinical director dated within three months of application due date.

*At least one of the letters of recommendation/endorsement must attest to the instructor candidate's teaching ability. If neither of the aforementioned letters can do so, a third letter must be submitted.

*Active membership on a crisis intervention team.

*Current ICISF individual or team membership.

*A copy of a current CV or resume.

*Official course application form.

*A brief statement outlining:

- Your crisis intervention/CISM experience.
- Your instructional experience.
- Reasons for applying for ICISF Approved Instructor Training.

*Completion of the CCISM Certification of Knowledge Exam. <https://cismcertifications.org>

*Optional "CISM: A Practical Review" can be purchased here. <https://cismbookstore.com>